

IAR SA COMPANY

Headquarters: Ghimbav, no.34 Hermann Oberth Str., Braşov county

Business Reg. No: J1991000004086, T.I.N.: 1132930

RESOLUTION No. 07/06.10.2026

Taking into account the letter from the Agency for Monitoring and Evaluating the Performance of Public Enterprises No. 7201/June 16, 2026, approving the compensation for members of the board of directors, the materials published by the National Institute of Statistics (INS), and the Report of the Nomination and Compensation Committee dated April 24, 2026,

Taking into account Decision No. 30CA/01.09.2026, which approved the convening of the Extraordinary General Meeting of Shareholders,

Resolution No. 1 of the Extraordinary General Meeting of Shareholders dated February 24, 2026, of IAR S.A., appointing the directors of IAR S.A.;

Taking into account the provisions of Article 153[^]18 of the Companies Act No. 31/1990, as republished, with subsequent amendments and additions, of Law No. 24/2017, of ASF Regulation No. 5/2018, and of the Articles of Incorporation of IAR S.A.;

Under Law no. 31/1990, as amended and supplemented, Law 24/2017, ASF Regulation No 5/2018 and the Constitutive Act of IAR S.A.,

The Ordinary General Meeting of the Shareholders of IAR S.A., convened in accordance with Law no. 31/1990, as amended and supplemented to date, with Law no. 24/2017, with the ASF Regulation no. 5/2018 and the Constitutive Act of the Company IAR S.A. and legally constituted on 06.10.2026, 12:00 p.m., at the company's headquarters, according to the participation of shareholders/representatives of shareholders owning% of the total shares of the company,

DECIDE:

Art. 1. Approve the fixed gross monthly compensation 20.400 lei of the directors of IAR SA.

The approval was given in terms of voting "pro" expressed by the shareholders/representatives of shareholders owning% of the total shares of the company, of voting "against" expressed by the shareholders/representatives of shareholders owning ...% of the total shares of the company and the "abstention" of the shareholders/representatives of shareholders owning ...% of the total shares of the company.

Art. 2. Approve the authorization of the representative of the Ministry of Economy, Digitalization, Entrepreneurship, and Tourism at the General Shareholders' Meeting to sign the addenda to the management contracts of the Company's directors.

The approval was given in terms of voting "pro" expressed by the shareholders/representatives of shareholders owning% of the total shares of the company, of voting "against" expressed by the shareholders/representatives of shareholders owning ...% of the total shares of the company and the "abstention" of the shareholders/representatives of shareholders owning ...% of the total shares of the company.

Art. 3. Approve the form of the amendment to be entered into with the directors of IAR SA.

The approval was given in terms of voting "pro" expressed by the shareholders/representatives of shareholders owning% of the total shares of the company, of voting "against" expressed by the shareholders/representatives of shareholders owning ...% of the total shares of the company and the "abstention" of the shareholders/representatives of shareholders owning ...% of the total shares of the company.

Art. 4. Approve the date of 23.10.2026 as the registration date, i.e. the date for identification of the shareholders who are affected by the resolutions of the Ordinary General Meeting of Shareholders of 06/07.10.2026, the date of 22.10.2026 as ex-date, in compliance with Law No. 24/2017.

The approval was given in terms of voting "pro" expressed by the shareholders/representatives of shareholders owning ...% of the total shares of the company, of voting "against" expressed by the shareholders/representatives

of shareholders owning ..% of the total shares of the company and the "abstention" of the shareholders/representatives of shareholders owning ..% of the total shares of the company.

***Art. 5.** The Board of Directors and the company's general director are entrusted with carrying out the provisions of this resolution and with the formalities of publicity required by law, the constitutive act and the ASF regulations.*

Given at the IAR S.A. Company's headquarters, this day of 06.10.2026.

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GENERAL MANAGER

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G.M.S. SECRETARY